GOVERNMENT OF INDIA
STEEL
LOK SABHA

UNSTARRED QUESTION NO:3516
ANSWERED ON:07.08.2002
SURPLUS STAFF
JAI PRAKASH

Will the Minister of STEEL be pleased to state:

(a) whether any assessment has been made about the surplus staff working in the Central Public Sector Steel Plants;

(b) if so, the details thereof;

(c) whether the Government have introduced the Voluntary Retirement Scheme for the employees working in the public sector steel plants;

(d) if so, the number of employees opted for VRS, plant-wise; and

(e) the funds required for meeting VRS expenses?

Answer

MINISTER OF STATE IN THE MINISTRY OF STEEL (SHRI BRAJA KISHORE TRIPATHY)

(a)&(b): SAIL has assessed its requirement of manpower and as such has proposed to reduce the manpower to the level of about 1 lakh by March, 2005. Rationalisation of manpower is being attained mainly through superannuation and voluntary retirement scheme. According to current assesment, there is no surplus staff in Rashtriya Ispat Nigam Ltd. (RINL).

(c)to(e): SAIL has formulated and implemented various Voluntary Retirement Schemes from time to time. The number of employees who have taken retirement under these schemes is as follows:

Plants/Units	1998	1999	2001
BSP	1170	3397	1354
DSP	1254	3184	413
RSP	1201	2619	1251
BSL	908	1233	1611
ASP	650	1529	410
SSP	38	61	69
Others	754	1594	1402
TOTAL...	5975	13617	6510

- SAIL has introduced another Voluntary Retirement Scheme-2002, which is currently in operation.

SAIL has assessed that further requirement of funds to reach the level of 1,00,000 employees by March, 2005 would be Rs.2,000 crores.

RINL have not announced any Voluntary Retirement Scheme and no fund for this purpose has been required by the company, so far.